



## **Nationwide Participation in KC Event**

T&D professionals from across the country gathered in KC on May 1-2 to expand their knowledge of Career Planning and Talent Management. A California based instructor addressed participants from Connecticut, New Jersey, Ohio, Kansas and Missouri, making it truly a national event.

After the first day of in-depth, conceptual material (material that directly contributes to success on the CPLP exam), the second day offered practical tools and increased opportunity for interaction. Sue Maden, KC-ASTD board member and host for this ASTD national workshop reported that making connection with other participants was a highlight for her. "I met a wonderful group of people from the KC area and around the country. We agreed to exchange email addresses and I started an email group so we could share ideas, network, etc."

In addition to broadening knowledge of the concepts and vocabulary of talent planning, participants left with a workforce planning process flowchart, succession planning tools, a talent management process checklist, and an individual development plan template, among other things. Sue said, "The course helped me identify areas I was not already familiar with, and helped prioritize the ones for further study based on the needs of my organization at this time."

KC-ASTD hopes this is just the first national workshop it hosts in this area. While many came from out of town, it is an advantage to the local T&D community to have national-quality training available without leaving home. Be sure to watch our website for announcements of future events.